

HSE&Q POLICY



The business activities of FPE Sontum shall protect people, the environment and customer assets.

FPE Sontum has a vision of zero injuries to personnel, the environment and equipment, and this is central to all work carried out in the company.

The company focuses on:

- ❖ Health, environment, safety and security
- ❖ Deliveries with good quality, at the agreed delivery time and price
- ❖ Innovation and continuous improvement
- ❖ Well-being and a good working environment
- ❖ Safeguarding of information, hereunder cyber security and privacy protection

FPE Sontum is committed to continuous improvement of its environmental performance, hereunder protection of the external environment and prevention of pollution and spills. Internal requirements in the company shall at least satisfy regulatory requirements.

Risks associated with the entire value chain are identified, evaluated and managed, in order to avoid undesirable events and to contribute to the achievement of the main objectives of the company. No work is so urgent that it should not be performed in a safe manner.

All employees are responsible for their own health and safety, as well as for helping to reduce the risk of injury to personnel, the environment and equipment. All managers have a special responsibility to facilitate and follow up HSE&Q, and to appear with visible and credible HSE&Q commitment

The company has selected 4 of the UN's sustainability goals, which are integrated into its own objectives:



All employees are responsible for complying with our 4 defined core values:

- ❖ **Safety First** We will not compromise on health, safety and security
- ❖ **Customer focused** Our customers are the reason for our success, and we are committed to listen and adapt according to their need
- ❖ **Sustainable** We act responsibly, always considering our impact on the environment, people and communities in which we operate
- ❖ **Creating values** We have a strong commercial mindset and seek cost effective solutions for the market

02nd of June 2025

Raymond Stokken

Raymond Stokken

Managing Director, FPE Sontum